

**REDUCTION IN EXPENSES**  
**WHAT WE HAVE DONE SO FAR IN 2009**

**FEBRUARY**

Elimination of cash payments for overtime which is to be used only in emergency situations or as required by union contracts. Savings: over \$1.1 million compared to this same period in 2008.

Elimination of the City Picnic day for employees, which Council approved, and three unions - AFSCME, CSPA, and Nurses agreed to.

Elimination of leave purchases for 2009, generating a savings of about \$1,000,000.

No eligible manager received a merit increase in pay this year.

Closed the West Side Depot to better deploy staff over the summer months.

Expressway mowing was reduced.

Elimination of a second leaf pick-up this Fall.

Custodial contracts at community centers and hours of the swimming pools were cut back

The budget for entertainment at Lock 3 and neighborhood parks was reduced. The city has aggressively pursued businesses and foundations to increase underwriting support for entertainment events.

Akron raised lease rates on its Watershed property to generate additional revenue.

**JULY**

A new Travel Policy eliminates outside training and travel by city employees, except for the most essential purposes, or where costs are being paid by an organization other than the city.

Cancelled the September issue of Akron CITY magazine, a savings of \$30,000.

Modified the Winter schedule of Lock 3. Reduced costs of the ice skating rink, and asking private donors to help underwrite Lock 3 this winter. Notified our sister city of Chemnitz, Germany, that we will not support the Chriskindl Market. A new winter market with local groups will be developed in its place. The spectacular lighting show is cancelled, and infrastructure needs and advertising will be reduced. Total savings \$230,000.

The city will not support the Macy-style balloons in the "Welcome Santa" parade on Saturday after Thanksgiving. A savings of \$10,000.

Akron Police will reduce the amount of overtime for police officers who provide manpower for special events.

The City substantially reduced its program of advertising in publications that are intended to reach business site selectors, a savings of \$15,000.

**SEPTEMBER**

Cancelled the December issue of Akron CITY magazine and the 2010 Calendar, mailed to 112,000 households. Savings \$100,000.